
Mason Potter

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Education

Kansas State University — Manhattan, KS

B.S. Computer Science, minor in Entrepreneurship · December 2022

- STAR Economics (competitively selected), Student Finance Association, entrepreneurship study abroad, Hack K-State.
- Coursework that still shows up at work: Database Systems, Algorithms and Data Structures, Programming Language Theory, Artificial Intelligence, Social Media Analytics and Web Mining.

Experience

Paycom Payroll LLC

Software Developer III — ATS team · May 2025 – March 2026 · Oklahoma City

- Engineered and optimized robust talent acquisition infrastructure for enterprise hiring workflows — candidates, recruiters, and applications. React, PHP, and C# / .NET.
- Expanded regression testing in C# with Selenium and Playwright, cutting suites that used to take hours down to minutes.
- Maintained and troubleshooted legacy ATS systems in PHP and MySQL, including complex SQL queries and production defects in existing hiring workflows.

Potter Plastic Surgery & Med Spa

Web development & IT · January 2023 – May 2025 · Hays, Kansas

- Rebuilt the live 100+ page practice site: booking, contact paths, Google Ads, Meta, and Analytics.
- SEO and SEM on the same plate: thousands of visits a month and \$X0,000 in incremental revenue per month.
- Office systems for about 20 people — email, payroll, EHR — and staff training so the clinic did not wait on one person.

CloutSites LLC

Founder · 2021 – Present

- Started in college. Web and IT for small businesses and entrepreneurs, including technical issues for people in the business program.
- Set up meetings, listened to the problem, and developed a solution — comfortable with people, and willing to try something new if that's what the work needed.

Financial Partners Group

Associate / intern · June 2019 – May 2021 · Overland Park, Kansas

- Updated and maintained the firm website in HTML, JavaScript, CSS, and Wix, plus social, newsletter, and digital campaigns.
- Migrated CRMs, kept data systems current, and presented funds and ETFs to partners using Morningstar, WealthScape, and Orion.

Projects

SLIP — contactless contact sharing

- Android app in Kotlin with Google Auth and Firebase. RFID for phone-to-phone and phone-to-chip exchange.

Airline DB — UI for a complex schema

- MySQL schema, keys, and relationships, with a C# interface for the joins, queries, and mapped results that made the model visible.

Skills

Languages & runtime — C#, .NET, TypeScript, JavaScript, PHP, Python, SQL, Kotlin, Node.js, full-stack

Frontend — React, Next.js, JSX, HTML/CSS, Tailwind, Bootstrap

Backend & data — OOP, REST APIs, JSON, Git, GitHub, CI, MySQL, relational modeling, complex SQL, ORMs and typed data access

Quality — Playwright, Selenium, end-to-end tests, production debugging, legacy-system work, code review

AI developer tools — Cursor and AI-assisted development in day-to-day shipping